



**Geoff Ayi-Bonte MA RCC**  
Corporate Human Change Facilitator  
Senior Corporate Consultant  
Balance & Support Consulting Inc.

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### **QUALIFICATIONS**

- Senior Corporate Consultant of Balance & Support Consulting Inc.
- Founder of Transparent Motivational Empowerment System for Organizations
- Frequent Facilitator of Continuing Education for Corporations, Physicians, Psychiatrists, Psychologists, Clinical Counsellors, Social Workers, and the General Public
- Registered Clinical Counsellor with 13 Years of Counselling Experience
- One of the Regional Council Representatives for the BCACC
- One of the Delegate Council Members for the BCACC
- Founder of the Multi-Cultural Initiative of the BCACC
- Trained & Certified Child, Couples, and Family Therapist & DMS Proficient
- Senior Clinical Supervisor of Balance & Support Consulting Inc.

### **EDUCATION, LICENSURE AND CERTIFICATION**

- **Masters Degree in Clinical Psychology** {Antioch University Seattle, Seattle, WA, USA}  
Focus on Systems Analysis, Applications and Transformations
- **BC Association of Clinical Counsellors** (member in good standing)  
Registration #2115
- **BCFPI Certification**  
Awarded by the Ministry of Children & Family Development
- **Attachment Disorder Certification**  
Awarded by the Ministry of Children & Family Development
- **EMDR Trained**  
Training provided by the EMDR Institute, Vancouver, BC
- **CBT Certification**  
Awarded by the Ministry of Children & Family Development
- **Emotionally Focused Therapy Training**  
Trained by Yolanda von Hockauf M.Ed., R.M.F.T. (c/o The EFT Institute)

### **ACADEMIC POSITIONS & TEACHING EXPERIENCES**

#### **Post-Secondary Level Counselling Instructor Rhodes Career College, Vancouver**

- Taught Counselling Courses & Provide Workshops on related Topics.
- Provided counselling support for communication exercises.
- Created all course curriculums, evaluate all work observed, and modify program directives.
- Created and presented workshops for diverse student body.

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**Masters' Level Workshop Facilitator****City University Seattle, Vancouver Campus, BC**

- Created educational workshop for Master's level psychology students.
- Facilitated and moderated the workshop.

**Masters' Level Teaching Instructor****Simon Fraser University, Burnaby, BC**

- Created course curriculum for PDP Program.
- Modified program directives & Evaluated all work observed.

**Crisis Line Volunteer & Program Coordinator****Simon Fraser University, Burnaby, BC**

- Created training manuals and facilitated group training workshops.
- Coordinated and maintained the student service.
- Provided link between professional counselling supervisor and volunteers.
- Assisted in case conferences and supervised individuals.

**PROFESSIONAL PROFILE****Senior Corporate Consultant****Private Practice, Balance & Support Consulting Inc., Burnaby, BC**

- Manage all corporate contracts with government and private agencies.
- Design, host and facilitate Workshops and Seminars.
- Aid in implementing new policies for entire agencies as well as individual departments.
- Provide personal coaching for managers and executives.
- Design, host and facilitate corporate conferences.
- Aid in monitoring, evaluating, enhancing and implementing change/performance management modules.

**WORKSHOP/SEMINAR FACILITATOR (examples of previous work)****Canadian Heritage Department**

Topic: Teambuilding Workshop for the National Managers (Presentation)

Audience: National (HQ & Regional) Managers of the Canadian Heritage Department

Synopsis: This department requested that I address and resolve the challenges around communication between departments, Regions, and HQ while increasing their efficiency of operations.

**Health Canada**

Topic: Excellence at the Workplace (Presentation)

Audience: Various levels of Government employees (Re. entry level employees to executives)

Synopsis: This contract involved travel to 5 cities along the Canadian West Coast to inspire government employees and managers to find a "good fit" regarding their career, learn tools to climb the corporate ladder and improve their work performance as well as increase their work-life-balance.

**BC Association of Clinical Counsellors**

Topic: Cultural Competence in Psychology (Presentation) {co-presenter: Dr. H-K Kang}

Audience: Various levels of Health Care Professionals (Re. psychologists, psychiatrists, social workers, counsellors)

Synopsis: This presentation focused on increasing professionals' awareness and proficiency regarding working in a multicultural environment with a culturally diverse client population. The presentation was experiential, while providing soft and hard skills that audience members were able to implement immediately in their various environments.

**Burnaby Board of Trade**

Topic: Mental Health at the Workplace (Presentation)

Audience: business people from all arenas

Synopsis: This presentation highlighted what mental health at the workplace means, its definition, common challenges that emerge and are overlooked, coping mechanisms and skills, as well as ideas about how to improve the workplace climate.

**MANAGEMENT/EXECUTIVE COACH**

**Some Past Clients:** Transport Canada, Telus, Canadian Heritage, InfoTouch Technologies, Adoptive Families Association of BC, Ministry for Children & Family Development, Canadian Soccer Association, Simon Fraser University

Focus: increasing leadership skills, regaining focus and motivation, empowering staff, overcoming personal hurdles, improving communication, enhancing conflict management skills, managing transition in work and life and more...

**ORGANIZATIONAL TRANSFORMER****Courts Administrative Services Western Conference**

Topic: Improving the efficiency of management within the National and Regional Departments (Presentation)

Audience: National and Regional Managers

Synopsis: This Department required a workshop that enabled managers to bridge the gap between employees and operations. The workshop highlighted improved skills to manage employees and improve communication and operations.

**CREATOR OF LEADERSHIP ENHANCEMENT RETREATS & CORPORATE CONFERENCE PLANNER****Health Canada EAS Division**

Topic: 1) Coordinating & Facilitating the National Western Pre-Conference Meetings

2) Surveying all National EAS Managers

3) Compiling Research and Results around Core Issues of National EAS Managers & their Departments

4) Facilitating the National Western Conference

Audience: National EAS Director and Managers

Synopsis: This department asked me to help them increase the efficiency of the managers and increase the effectiveness of their communication and operations. This involved me interviewing each manager and assessing their departments, facilitating phone conferences after analysis of the interviews, planning their annual national conference, as well as facilitating the conference.

### **REGISTERED CLINICAL COUNSELLOR**

**Regional Council Representative & Delegate Council Member** for the British Columbia Association of Clinical Counsellors (BCACC)

- Construct initiatives for continuing education of clinical counsellors.
- Plan and organize workshops and regional meetings for registered clinical counsellors.
- Create operational policies for BCACC & Represent needs/concerns of RCCs of Region 4 (Vancouver Area)

**Founder of the Multi-Cultural Initiative** (for the BCACC Region 4)

- Create and Facilitate Initiatives to provide Cultural Competence and Awareness for Counselling Professionals within the BCACC
- Attend and Facilitate Multi-Cultural Events within the Counselling Community and the Public Community
- Advocate for Clients' Safety and Rights within the Realm of Cultural Safety in Psychology

**Senior Counselling Therapist**

**Private Practice, Balance & Support Consulting Inc., Burnaby, BC**

- Senior Counselling Therapist & President of Company.
- Act as a gateway for clients seeking counselling support.
- Provide personal counselling to individuals, couples, and families.
- Create and facilitate workshops for professionals and the general public.
- Keep accurate and confidential client files.
- Liaise with various community programs, physicians, lawyers, insurance companies, and other health care providers.
- Conduct case management meetings with contracted staff and professionals.
- Utilize a variety of counselling paradigms as they fit clients' needs and therapy objectives.
- Provide Care Team supervision.
- Execute contracts with various Mental Health and Community Agencies.

**Senior Clinical Supervisor**

**Private Practice, Balance & Support Consulting Inc., Burnaby, BC**

- Approved Clinical Supervisor.
- Design and implement training manuals for Clinical Masters Level Students.
- Provide clinical supervision and case consultation.
- Monitor client case load.
- Liaise with accredited post-secondary institutions regarding student education.

- Educate student on a variety of counselling paradigms as they fit clients' needs and therapy objectives.

#### **Clinical Family Counsellor**

##### **Ministry for Children & Family Development, Child & Youth Mental Health, Abbotsford, BC**

- Provided Family Counselling for high profile cases and Continued Education in the areas of Family Counselling and Multicultural Counselling for other service providers.
- Participated in weekly consultation meetings with a host of service providers.
- Became case manager for most cases by coordinating all services provided to each case.

#### **HONORS AND DISTINCTIONS**

- **Eating Disorder Program recognition (1997)**  
Simon Fraser University, Burnaby, BC
- **Student Crisis Line Program recognition (1997)**  
Simon Fraser University, Burnaby, BC
- **Founder & Chair of Multicultural Initiative**  
British Columbia Association of Clinical Counsellors (2004-present)

#### **PUBLISHED WORKS & RESEARCH PROJECTS**

- **Regular article submissions for the AfroNews & Telus Mobility & Focus & AFABC publication**  
(Topics involve couples and family issues, personal growth, and social/community awareness)
- **Research on Cognition and Task Performance**  
Under supervision of Dr. B. Whittlesea, Simon Fraser University, Burnaby, BC
- **Research on Child Psychiatric Epidemiology: Current Status & Future Prospects**  
Under supervision of Dr. R. Lees, Chilliwack, BC